

I WORK
OVERSEAS



I Work Overseas

Company profile

Specialists in cross-border recruitment since 1986



I Work Overseas specializes in helping employers find qualified individuals in the medical industry. Tapping into the tremendous skills and talented workforce of the Asian and African countries, we help overcome the continuously growing employee scarcity in European medical and healthcare sector.

Providing premium quality recruitment and staffing services for temporary as well as permanent vacancies, we can help you match your qualifications and given skills set with the right position and job opening.



Medical staff

- Doctors
- Nurses
- Caregivers
- Midwives
- Domestic helpers



Meet Our Team

ALL our recruitment offices are managed by Western-Europeans who have lived and worked in these countries for many years.

Being on the ground is key to realizing smooth communication in operation and provides the best guarantee for results and quality.



Bas Schmit
CEO

Born in the Netherlands and based between the Philippines and the UAE

Alain Verhoeven
COO

Born in Belgium and based in the UAE.

Marcel van Bussel
CTO

Born in the Netherlands, operating between Cyprus, Ghana and the Netherlands

Erik Rooze
CIO

Born in the Netherlands and based in Greece

Operational offices

Working across the Globe



United Kingdom

168, Church Road, Hove & Brighton, BN3 2DL
East Sussex, Great Britain



Greece

Stratigou Konstantinou Petrititi 86
180 10 Aegina, Greece



United Arab Emirates

RAKEZ Amenity Centre
Al Hamra Business Zone
Ras Al Khaimah, U.A.E.

Recruitment offices

Europe

Poland
Portugal

Middle East

United Arab Emirates
Saudi Arabia

Asia

Indonesia
Philippines
South Korea
Malaysia
India
Sri Lanka

Africa

Kenia
Uganda
Tanzania
Ghana
Nigeria
Senegal

South America

Brazil
Argentina
Chili
Peru
Paraguay
Mexico
Suriname

With an impressive pool of highly trained and registered nursing staff and practitioners worldwide, you can depend on our reliable and trustworthy services.

Placement countries



UK United Kingdom

GE Germany

CH Switzerland

NL Netherlands

GR Greece

Tailor made solutions

Every client and candidate is unique with its own situation and needs. That is why we provide tailor-made solutions to match those particular needs.

As an example, delivering custom work for clients requires focussing on specializations required, numbers, preferred country of origin, language requirements, years of experience etc. while delivering matching challenges for candidates requires focussing more on salary, benefits, contract type, accommodation, transport, training opportunities, etc.

Options



Tailored to your needs!

Direct recruitment

We source your staff and you offer them direct employment integrating them into your own organisation.

Work and study programs

When nurses do not yet master the language at B2 level, IWO Academy provides for bringing those language skills up to par while the nurses work part-time in your organisation.

Payrolling

IWO provides an intermediate solution whereby we can provide nurses on short notice, even before they have reached the language requirements for a Work Visa through our own payrolling organisation.

Direct recruitment

Direct recruitment - how does it work?

- Candidates will get Work Visa
- Candidates will be on the Client's payroll
- Language level B2, or IELTS 7.5 for UK
- BIG registration for the Netherlands
- PIN registration for UK



Work & Study



Work and Study - how does it work?

- Candidates will get a study visa
- While on Study Visa, the Candidates will be employed by the Client for 20 hrs/week
- Language level B1, or IELTS 6.0 for UK
- Candidates study (for approx 6 months) to get to B2 level while working part-time
- The Client shoulders study costs
- When B2 is reached, the Candidates apply for BIG/PIN and the Study Visa will be converted to a Work Visa
- Candidates will then be full-time employed by the Client

Payrolling

Payrolling - how does it work?

- Candidates will get Work Visa
- Language level B1, or IELTS 6.0 for UK
- Candidates employed by IWO fulltime for min. 1 year
- Candidates will work in country of Client
- BIG registration for the Netherlands
- PIN registration for UK
- Candidates study (for approx. 6 mths) to get to B2 level
- IWO shoulders study costs
- With B2 reached, after ONE year the Candidates can get transferred to the Client's payroll





IWO Academy

To guarantee the language requirements are met, we established our own academy where we are not merely focussing on obtaining the "paper", but where we ensure candidates are able to communicate and understand a language at the relevant level [B1/B2], including a crucial understanding of medical terms.

Our IWO accredited institutes are currently located in Indonesia, India and Ghana but more institutes are added regularly. Essential, however, is that all our institutes are driven by native Language Speakers.

IWO Academy's quality is secured by an independent Educational Supervisor.



Let's Talk

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